**TECHNICAL SURVEILLANCE COUNTER MEASURES TECHNICIAN (TSCM)**

**JOB DESCRIPTION**

**Position Title:** TSCM Technician

**Employment Status:** Full-Time, Salaried, Exempt

**Location:** Washington D.C.

**Security Requirements:** Active TS/SCI government security clearance

**Preference:**  Native American Preference, FBIC Veteran Preference

**POSITION SUMMARY:**

Buffalo Horse Inc. is seeking a Senior Technical Security Countermeasures (TSCM) Technician to support a key customer within the Department of Defense (DoD). The Senior TSCM Technician will support the Department of Defense (DoD) Joint Staff Security Office (JSSO) and will be responsible for a multitude of security related duties such as ensuring all program activities and facilities are properly safeguarded.

**KEY RESPONSIBILITIES:**

The Senior TSCM Security Technicians supporting this position will apply their foundational knowledge of Technical Counterintelligence Missions (TSCM) to inspect for technical penetrations, hazards, and physical security weaknesses that could result in the unauthorized access to classified or sensitive materials. The selected candidates should have experience providing input on issues concerning physical security and information security policy creation, implementation, and practical applications, as well as reporting anomalies and hazards posing threat to the mission. The Senior TSCM Technician will also provide program oversight and assist in the research and identification of new and existing equipment and technologies. The successful candidates should also be comfortable providing input to corporate management concerning budgets, travel scheduling, and equipment needs. Essential duties may include:

* Conducts technical surveillance and countermeasures inspections to ensure clandestine devices have not been introduced into sensitive areas of a facility.
* Formulates scopes of work for each inspection in conjunction with current threat information or other special intelligence information.
* Responsible for overseeing equipment logistics and operational status.
* Recommends new detection equipment to enhance the inspection processes.
* Coordinates findings with cognizant security representatives and authorities when necessary.
* Ensures that adequate countermeasures have been established for continually protecting sensitive and proprietary information activities.
* Manages travel budgets, monthly reports, and personnel tracking.
* Makes recommendations to improve effectiveness of inspections.
* Required to be conversant with national security policies, physical, technical and construction security standards, and adhere to Director of Central Intelligence (DCI) procedures for conducting inspections.
* Ensure OPSEC is observed in relationship to inspections.
* Determines the scope of each inspection; plans and implements logistical operations for staff and equipment required for each trip, identifies, and recommends resolution to security issues pertaining to technical security standards; drafts report that details the activities.
* Conducts in-depth security analyses and formulates and recommends technical solutions based on the analysis.
* Prepares written reports detailing findings and recommendations from inspections
* Carries out supervisory responsibilities in accordance with the organization's policies and applicable laws. This position requires the supervision of others in the form of general day-to-day activities and may act as team lead for small scope missions.
* All other duties as assigned.

**MINIMUM REQUIRED EDUCATION AND QUALIFICATIONS:**

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* Formulates scopes of work for each inspection in conjunction with current threat information or other special intelligence information.
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**DESIRED KNOWLEDGE, SKILLS AND ABILITIES**

* Master’s Degree or higher from an accredited University or college.
* Ten (10)+ years of related experience, preferably with the DoD.
* Digital collection and cyber investigation experience is highly desirable.
* DoD Certification in Digital Forensic Examiner or Cyber Crime Investigator.

**JOB TYPE:**

* Full-time
* Salaried
* Exempt

**BENEFITS:**

* Health, Vision, and Dental Insurance
* Company Paid Life, Accidental Death and Dismemberment Insurance
* 401(k)
* Employee Assistance Program
* Paid Time Off
* Paid Holidays

Buffalo Horse, Inc. is a tribally owned corporation established by the Fort Belknap Indian Community (FBIC) for the purpose of providing contract services to federal, state, and private entities.

Buffalo Horse, Inc.’s goal is to develop a self-sustaining economy for the Aaniiih (Gros Ventre) and Nakoda (Assiniboine) Nations through new businesses, job creation, and resource development.